NEWCASTLE UNITED FOUNDATION

EQUAL MONITORING FORM

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EQUAL OPPORTUNITIES MONITORING FORM

It is important to the Foundation that our workforce reflects the communities that we serve by identifying barriers and ensuring that we have an inclusive approach to recruitment. By completing this monitoring form, you will help us achieve this and help us meet our obligation under the Equality Act 2010.

While it is voluntary to disclose this information, doing so will enable us to better understand the composition of our applicants and ensure our practices are fair and inclusive.

Your answers are anonymised, treated in the strictest confidence and will only be used for monitoring purposes. All data disclosed will comply with the Data and Protection Act 1998.

I hereby give and confirm my consent for Newcastle United Foundation to process this data in accordance with its Applicant Privacy Policy – a copy of which is provided to all applicants and can be found online here.

☐ Yes

PLEASE STATE THE POSITION YOU ARE APPLYING FOR:

EQUALITY, DIVERSITY AND INCLUSION COMMITMENT

Newcastle United Foundation is committed to equality, diversity and inclusion and we believe in equal opportunities for all. As an organisation, we strive to create an inclusive culture where talent can flourish. We understand everyone's potential and together we aim to create positive change for communities across the North East. We are committed to hiring great people representative of diverse backgrounds perspectives, and skills across our entire organisation.

GENDER

What is your gender?

☐ Male ☐ Female ☐ Intersex ☐ Non-binary ☐ Prefer not to say

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

☐ Yes ☐ No ☐ Prefer not to say

AGE

How old are you?

☐ Under 16 ☐ 16-24 ☐ 25-29 ☐ 30-34 ☐ 35-39 ☐ 40-44

☐ 45-49 ☐ 50-54 ☐ 55-59 ☐ 60-64 ☐ 65+ ☐ Prefer not to say

ETHNICITY

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

Asian or Asian British

☐ Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Prefer not to say

Any other Asian background, please write in:

Black, African, Caribbean or Black British

☐ African ☐ Caribbean ☐ Prefer not to say

Any other Black, African or Caribbean background, please write in:

ETHNICITY

Mixed or Multiple ethnic groups

☐ White and Black Caribbean ☐ White and Black African ☐ White and Asian

☐ Prefer not to say

Any other Mixed or Multiple ethnic background, please write in:

White

☐ English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish

☐ British ☐ Gypsy or Irish Traveller ☐ Prefer not to say

Any other White background, please write in:

Other ethnic group

☐ Arab ☐ Prefer not to say

Any other ethnic group, please write in:

DISABILITY

Do you consider yourself to have a disability or health condition?

☐ Yes ☐ No ☐ Prefer not to say

If yes, please tell us more on the effect or impact this has on your work?

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please discuss that with your manager, or the manager running the recruitment process if you are a job applicant.

SEXUAL ORIENTATION/RELATIONSHIP STATUS

How would you describe your sexual orientation?

☐ Heterosexual ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Asexual

☐ Pansexual ☐ Undecided ☐ Prefer not to say

If you prefer to use your own identity, please write in:

How would you describe your relationship status? Please tick.

☐ Married ☐ In a civil partnership ☐ Single ☐ In a relationship

☐ Widowed ☐ Other/Not listed ☐ Prefer not to say

If you prefer to use your own identity, please write in:

RELIGION/BELIEF

How would you describe your religion or belief?

☐ No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish

☐ Muslim ☐ Sikh ☐ Prefer not to say

If other religion or belief, please write in:

CARING RESPONSIBILITIES

Do you have caring responsibilities? Please tick all that apply.

☐ None ☐ Primary carer of a child/children (under 18) ☐ Primary carer of disabled child/children

☐ Primary carer of disabled adult (18 and over) ☐ Primary carer of older person

☐ Secondary carer (another person carries out the main caring role) ☐ Prefer not to say

NEWCASTLE UNITED FOUNDATION

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