

JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE:	Community Coach – Special Educational Needs (SEN)
RESPONSIBLE TO:	Disability Football Development Officer
RESPONSIBLE FOR:	N/A

JOB SUMMARY:

To plan, deliver and monitor high quality disability specific coaching programmes in sports venues and community venues throughout Gateshead, Newcastle, North & South Tyneside and Northumberland. To develop and increase participation among players of all disabilities and genders across all areas.

MAIN DUTIES:

Direct or Indirect Responsibility

Duties/Responsibilities	D/I
<ul style="list-style-type: none"> Maintain a high standard of delivery for all programmes, adhering to the Foundation’s quality assurance framework. 	D
<ul style="list-style-type: none"> Work with various groups including Pan Disability and Impairment Specific sessions. Blind and Visual Impairment, Cerebral Palsy, Amputees and Down Syndrome, Frame as an example. Right across the whole Disability Programme. 	D
<ul style="list-style-type: none"> SEN school delivery across Gateshead, Newcastle, North & South Tyneside and Northumberland. Working in six week blocks across the season. 	D
<ul style="list-style-type: none"> NUF Participation League working alongside the disability team to deliver a two banded league, including twelve teams once a month across the season. 	D
<ul style="list-style-type: none"> Girls Football Festival working alongside the disability team to deliver a fun based session and league format session once a month including 9 SEN schools across the season. 	D
<ul style="list-style-type: none"> NUF Disability teams working alongside the disability team with our six teams playing Regional, National and International games and tournaments across the season. Including Amputee, Frame, DS Active, Power Chair Regional, Power Chair National, Cerebral Palsy. 	D
<ul style="list-style-type: none"> Plan, deliver and evaluate all coaching sessions for disabled players and sessions of all genders. 	D

<ul style="list-style-type: none"> • Ensure registration and monitoring information is collected and data entry completed as required to meet quality management standards and deadlines across the Disability Programme. 	D
<ul style="list-style-type: none"> • Ensure the appropriate supervision and safeguarding of participants, following Foundation policies and procedures. 	D
<ul style="list-style-type: none"> • Ensure that risks associated with programmes are effectively managed by following Foundation policies and procedures. 	D
<ul style="list-style-type: none"> • Ensure the protection and safeguarding of staff, volunteers, contractors and the general public. 	D
<ul style="list-style-type: none"> • Regularly identify and share good news stories / case studies with the Communications Manager. 	D
<ul style="list-style-type: none"> • Participate in a wide range of community events and activities as required including Festivals, Tournaments and Leagues. 	D
<ul style="list-style-type: none"> • Commit to keeping relevant qualifications and certificates up to date and identify opportunities to enhance personal skills and knowledge and attend agreed informal and formal learning activities. 	D
<ul style="list-style-type: none"> • Present a professional image of Newcastle United Foundation at all times, wearing officially branded kit when appropriate. 	D
<ul style="list-style-type: none"> • When required supervise community coaches, students and/or volunteers 	D

PERSON SPECIFICATION

Essential or Desirable Requirement

Qualification/Education	E	D
<ul style="list-style-type: none"> • FA Level 1 	E	
<ul style="list-style-type: none"> • FA Level 2 		D
<ul style="list-style-type: none"> • Coaching Disabled Footballers Award – Level 1 		D
<ul style="list-style-type: none"> • Valid Emergency First Aid Award 	E	
<ul style="list-style-type: none"> • Valid Safeguarding Award 	E	
<ul style="list-style-type: none"> • Sports related degree 		D

Experience	E	D
<ul style="list-style-type: none"> • Delivering community football programmes in a paid or voluntary capacity 	E	
<ul style="list-style-type: none"> • Delivering school sport and PE 		D
<ul style="list-style-type: none"> • Planning and reviewing sessions and data collection 	E	

Specialist Training	E	D
<ul style="list-style-type: none"> • Member of FA licenced coaches club 		D

Aptitude or Skill	E	D
<ul style="list-style-type: none"> • Good knowledge of long-term play development • Knowledge of PE Curriculum • Excellent IT Skills • Excellent communication skills • Ability to motivate and inspire others • Able to deliver active sessions and classroom-based activities 	E E E E E	D

Personal Characteristics	E	D
<ul style="list-style-type: none"> • Commitment to the mission, aims and values of the Foundation • Passion for community football and school sport • Desire to maintain up to date qualifications and practise • An understanding of and commitment to equality and diversity • Commitment to reflective practise • Able to use own transport 	E E E E E	D

Special Terms

Special Conditions
Sessional role – 0 hours. Requires evening and weekend work. This role is subject to an Enhanced DBS check.
Working in different locations
Community Coaches are deployed to schools and community venues in and around Gateshead, Newcastle, North & South Tyneside and Northumberland.

In addition to these functions, employees are required to carry out such other duties as may reasonably be required.

GENERAL STATEMENT

All employees of the Foundation must at all times carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality and data protection.

SAFEGUARDING & WELFARE STATEMENT

The Foundation is committed to the safeguarding and welfare of all children, young people and adults at risk of harm and requires all staff, volunteers and others associated with the Foundation to share and endorse this commitment.

If a role requires a CRC at Standard or Enhanced level (which may include checks against the Barred List), it is exempt from the Rehabilitation of Offenders Act (1974). Therefore, all convictions, including all spent convictions that may not been subject to filtering by the disclosure should be declared on the documents provided as part of the recruitment process.

EQUALITY STATEMENT

The Foundation is also committed to equality and diversity and believes in equal opportunities for all. We require all staff, volunteers and others associated with the Foundation to share and endorse this commitment.

You are required to ensure a positive attitude towards equality and diversity at all times. You must ensure that you treat others fairly and with respect. Your behaviour must align to the principles of equality as outlined in the Foundations equality policy. You must not commit any form of direct or indirect discrimination, victimisation or harassment of any description and must promote positive working relationships between all internal and external stakeholders.

DECLARATION

I acknowledge receipt of this job description. I have read, understood and agreed the terms outlined above. I understand that I must adhere to the requirements of this role for the duration of my employment. I further acknowledge and understand that the requirements of this role will change and evolve over time and that I must adhere to the requirements of the role as they apply from time to time. I also acknowledge and agree that I may be issued with an alternative job description to reflect my role as it changes over the course of my employment.

Following an offer, and acceptance, of employment I acknowledge and agree that I may be added to one or many of the different software system providers that the Foundation uses (which may change from time to time) in order to administer my employment, to facilitate my role and my employee benefits and for the purposes of effective communications.

Employee Name: _____

Signature: _____ Date: _____

LM Signature: _____ Date: _____

HOD Signature: _____ Date: _____

HR Signature: _____ Date: _____